

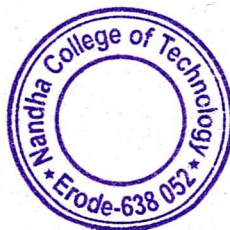


NANDHA COLLEGE OF TECHNOLOGY

Approved by AICTE, New Delhi *Affiliated to Anna University, Chennai
Pitchandampalayam(PO), Vaikkalmedu, Erode- Perundurai Road, Erode- 638052
Website: www.nandhatech.org E-Mail: nandhatechnology@gmail.com



Faculty Performance Appraisal



**PRINCIPAL
NANDHA COLLEGE OF TECHNOLOGY
ERODE-52.**



NANDHA COLLEGE OF TECHNOLOGY, ERODE - 638 052

Established in 2008

Approved by AICTE, Delhi & Affiliated to Anna University, Chennai

[Minimum eligibility: An article should be published in AU Annexure-I / AU Annexure-II / Scopus / SCI / SSCI / WOS / UGC Care (or) Completed one SWAYAM online course (Courses should be completed between June'22 and May'23)]

(Common to all departments)

Data to be filled for the period of June to May of the respective academic year

Performance Appraisal Form for Faculty (2022-23)


[For Teaching Faculties]

Name:	K.c. Rajavenkateshwaran	Employee ID:	BITS/28
Designation:	Ap	Department:	IT
Mobile No.:	9688968312	Email ID:	rajavenkates.c@nandha-tech.org


TEACHING (40)					
S.No	FUNCTIONAL AREA		EVALUATION		
			Self	Head	
1	Student Feedback		5	5	
	Theory 1 - CN	6.75			
	Theory 2 - FDS	7.40			
	Theory 3 - CG				
	Theory 4 - AI & ML				
	Average feedback score (Total Score / Number of Subjects)	14.15/2			
	(Max: 5 Points)				
2	HOD Feedback		5	5	
	(Max: 5 Points)				
3	Effective Instruction & Valid Instruction Material				
	Valid instruction material (7 points)				
	Index page & Time Table	0.5			0.5
	Name List & Syllabi	0.5			0.5
	Lesson Plan	1.0			1.0
	Lecture Notes	1.0			1.0
	IAE marks & Attainment	1.0			1.0
	IAE Question Papers and Answer Keys	1.0			1.0
	Old Question papers	0.5			0.5
	Answer scripts	1.0			1.0
End Semester Survey	0.5	0.5			

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Effective instruction (3 points)			10	5																		
Internal assessment report	0.5	0.5																				
Attendance entry	0.5	0.5																				
Mark entry (Theory / Lab)	1.0	1.0																				
Completeness of log book	1.0	1.0																				
(Max: 10 Points)																						
Innovation in Teaching & Use of Technology			10	5																		
Online course materials	3.0/Subject	3.0																				
Activity based learning	1.0/Subject	0																				
Mini project / Field Visit / Case Studies	2.0	2.0																				
Coaching for slow learners (proof must)	3.0	3.0																				
E- assignment (proof to be enclosed)	1.0	0.0																				
Videos or Animations	1.0	1.0																				
PPT	2.0	2.0																				
(Max: 10 Points)																						
Semester Results			9	9																		
<i>For I & II Years:</i>																						
60-70	71-80	81-85			86-90	91-100																
1	2	3			4	5																
<i>For III & IV years:</i>																						
70-80	81-85	86-90			91-95	96-100																
1	2	3			4	5																
<table border="1"> <thead> <tr> <th>Theory Course</th> <th>Results %</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Theory 1 - CN</td> <td>95.3</td> <td>4</td> </tr> <tr> <td>Theory 2 - FDS</td> <td>92</td> <td>5</td> </tr> <tr> <td>Theory 3 - CG</td> <td></td> <td></td> </tr> <tr> <td>Theory 4 - AD&ML</td> <td></td> <td></td> </tr> <tr> <td colspan="2">(Total Points/No. of subjects) x 2</td> <td>(9/2) x 2</td> </tr> </tbody> </table>					Theory Course	Results %	Marks	Theory 1 - CN	95.3	4	Theory 2 - FDS	92	5	Theory 3 - CG			Theory 4 - AD&ML			(Total Points/No. of subjects) x 2		(9/2) x 2
Theory Course	Results %	Marks																				
Theory 1 - CN	95.3	4																				
Theory 2 - FDS	92	5																				
Theory 3 - CG																						
Theory 4 - AD&ML																						
(Total Points/No. of subjects) x 2		(9/2) x 2																				
(Max: 10 Points)																						
SUB TOTAL (40)			39	39																		



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RESEARCH (40)			
S.No	FUNCTIONAL AREA	EVALUATION	
		Self	Head
6	Conference proceedings / Articles: 1 point per paper (National or International) (Max : 2 Points)	2	2
7	Journal Publications If Published in Annexure-I: 10 Points/paper If in SCI / SCIE / SSCI / Web of Science: 8 Points/paper Scopus: 5 Points per Paper International journal: 3 Points per Paper (Max: 10 Points)	6	6
8	Research Scholar : 20 points if Ph.D. completed or : 10 points if synopsis is completed or : 5 points if course work is completed or : 5 points if registered (Max: 20 Points)	5	5
9	Post Ph.D. Activities : 5 points Anna University Supervisor recognition : 5 points / Ph.D Scholar registered : 3 points / DC Member (Max: 10 Points)	-	
10	Patents / Copyright Filed: 5 points / patent or copyright Granted: 20 points / patent or copyright (Max: 20 Points)	-	
11	Funding Proposal Submissions & Sanctioning Submission: 1 point per Proposal (Max: 2 Points) Sanctioned Proposal: 5 points per Proposal (Max: 5 Points)	2	2
12	Funding Research Proposal Submissions & Sanctioning Submission: 5 points per Proposal Sanctioned Proposal: 10 points per Proposal (Max: 10 Points)	-	
13	Attend training in Industry & Linked to industry (Preferably MOU Industries) : < 5 days - 3 points : >= 5 days - 5 points (Max: 5 Points)	3	3
14	Award Received Receipt: 5 Points/Award (Max: 5 Points)	-	
15	Consultancy : >= Rs. 5,000 - 5 points : < Rs. 5,000 - 2 points (Max: 5 Points)	5	5
16	SWAYAM Online Courses : 10 points for NPTEL successful completion : 2 points for other online courses successful completion (<i>reputed certifications only</i>) QIPs, STTPs, FDPs : 5 points for 7 days and above : 3 points for 3 to 6 days (Max: 10 Points)	10	5
17	Book Publication (with ISBN number) : 10 points per book : 05 points per chapter (Max: 10 Points)	10	5
SUB TOTAL (40)		40	40

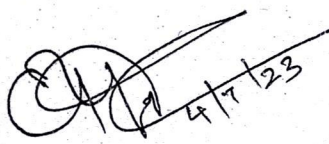

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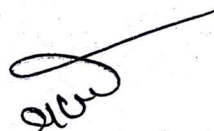
SERVICE (20)

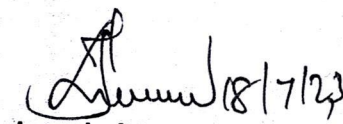
S.No	FUNCTIONAL AREA				EVALUATION	
					Self	Head
18	Project Guide : 1 point per batch (UG) : 2 points per batch (PG) (Max : 5 Points)				2	2
19	Professional Body Membership (Reputed) : 2 Points/Membership (Max: 4 Points)				2	2
20	Skill Upgradation inside and outside : 0.5 point per inside : 1 Point per outside (Max: 8 Points)				8	8
21	Contribution to Department, College					
	S.No.	Category	Points Allotted	Points Secured		
	1	HOD	10	-		
	2	Convener (International conference)	10	-		
	3	Convener (National conference)	5	-		
	4	Overall coordinators (NSS, NCC, YRC, Other clubs)	5	5		
	5	Industrial visit along with students	3	-		
	6	Local Visit along with students	2	-		
	7	Training to students - o CVAC (duration 20 Hrs.)	5	-		
		o Placement - Technical / Moocs	1	-		
	8	Committee heads	3	3		
	9	Committee member	1	1		
	10	Other responsibility	1			
	S.No	Coordinators	Points for College Level	Points for Department Level		
1	Accreditation	10	2	2		
2	R&D	5	2	-		
3	Admin	5	2	-		
4	Academic	5	2	-		
5	Tutor	0	2	2		
6	Exam cell	5	2	-		
7	Placement	5	2	-		
8	Association	0	2	2		
9	I-Club	5	2	-		
10	Industrial visit	5	2	-		
11	Admission	5	2	5		


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12	Infrastructure	5	2	-		
13	Alumni	5	2	-		
14	Timetable	5	2	-		
15	Lab Incharge	5	2	2		
16	Power & UPS	5	2	-		
17	System Management	5	2	-		
18	Annual day	5	2	2		
19	Sports day	5	2	2		
20	Graduation day	5	2	2		
21	Fresher's day	5	2	2		
22	Placement day	5	2	2		
				Total		
					20	20
(Max: 20 Points)						
22	Resource person like chief guest : Outside - 5 Points : Inside - 3 Points Social activities projecting college : 2 Points				5	5
(Max: 5 Points)						
23	Nandha Educational Institution (NEI) level responsibility : 5 Points				-	
(Max: 5 Points)						
24	Placement by faculty : 2 Points/student Placement supporting activities : 1 Point/Activity				-	
(Max:10 Points)						
SUB TOTAL (20)					20	20
GRAND TOTAL (100)					99	99



Faculty Signature


HOD


Appraisal Coordinator


Principal




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NANDHA COLLEGE OF TECHNOLOGY, ERODE - 638 052

Established in 2008

Approved by AICTE, Delhi & Affiliated to Anna University, Chennai

[Minimum eligibility: An article should be published in Scopus / WOS / or equivalent journals / 5 Days FDP (online or offline with prior approval) / One NPTEL course / One ARPIT course (Courses should be completed between June'21 and May'22)]

(Common to all departments)

Data to be filled for the period of June to May of the respective academic year

Performance Appraisal Form for Faculty (2021-22)

[For Teaching Faculties]

Name:	P. VINOTH KUMAR	Employee ID:	B/TS/20
Designation:	ASSOCIATE PROFESSOR	Department:	ECE
Mobile No.:	9865883191	Email ID:	Vinothbe11@gmail.com

TEACHING (40)					
S.No	FUNCTIONAL AREA		EVALUATION		
			Self	Head	
1	Student Feedback		5	05	
	Theory 1 - Adhoc & Wireless Sensor Networks	5			
	Theory 2 - Discrete Time Signal Processing	5			
	Theory 3 - Satellite Communication	5			
	Theory 4 - Wireless Networks	5			
	Average feedback score (Total Score / Number of Subjects)	$20/4 = 5$			
		(Max: 5 points)			
2	HOD Feedback		5	05	
		(Max: 5 points)			
3	Effective Instruction & Valid Instruction Material		10	10	
	Valid instruction material (7 points)				
	Index page & Time Table	0.5			0.5
	Name List & Lesson Plan	0.5			0.5
	Syllabi	0.5			0.5
	Lecture Notes	2.5			2.5
	IAE marks	0.5			0.5
	IAE Question Papers and Answer Keys	1.0			1.0
	Old Question papers	0.5			0.5
	Answer scripts	1.0			1.0
	Effective instruction (3 points)				
Internal assessment report	0.5	0.5			

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	Attendance entry	0.5	0.5				
	Mark entry (theory /Lab)	1.0	1.0				
	Completeness of log book	1.0	1.0				
	(Max: 10 Points)						
4	Innovation in Teaching & Use of Technology			10	10		
	Online course materials	3.0/Subject	3.0				
	Activity based learning	1.0/Subject	-				
	Mini project / Field Visit / Case Studies	2.0	-				
	Coaching for slow learners (proof must)	3.0	3.0				
	E- assignment (proof to be enclosed)	1.0	1.0				
	Videos or Animations	1.0	1.0				
	PPT	2.0	2.0				
	(Max: 10 points)						
5	Semester Results			10	10		
	<u>For 4 credit subjects (All years)</u>						
	65-80	80-90	90-100				
	2	3	5				
	<u>For 3 credit subjects (II Year only)</u>						
	60-70	71-80	81-85			86-90	91-100
	1	2	3			4	5
	<u>For 3 credit subjects (III & IV years)</u>						
	70-80	81-85	86-90			91-100	
	1	3	4			5	
	<i>Theory Course</i>	<i>Results %</i>	<i>Marks</i>				
	Theory 1 - Adhoc & wireless Sensor Networks	100%	5				
	Theory 2 - Discrete time Signal processing	100%	5				
	Theory 3						
	Theory 4						
	(Total Points/No. of subjects) x 2	$\frac{10}{2} \times 2 = 10$					
	(Max: 10 points)						
SUB TOTAL (40)				40	40		



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RESEARCH (40)

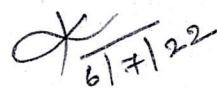
S.No	FUNCTIONAL AREA	EVALUATION	
		Self	Head
6	Conference proceedings / Articles:1 point per paper (National or International)(Max : 2 Points)	1	1
7	Journal Publications If Published in Annexure-I: 10 Points/paper If in SCI / SCIE / SSCI / Web of Science: 8 Points/paper Scopus: 5 Points per Paper International journal: 3 Points per Paper (Max: 10 Points)	8	8
8	Ph.D. Research Scholar : 10 points if Ph.D. completed or : 5 points if synopsis is completed or : 3 points if course work is completed or : 2 points if registered : 5 point / Ph.D Scholar (Max : 10 Points)	3	3
9	Anna University Supervisor recognition: 5 Points (Max : 5 Points)	-	-
10	Patents / Copyright Filed: 5 points / patent or copyright Granted: 20 points / patent or copyright (Max : 25 Points)	25	25
11	Funding Proposal Submissions & Sanctioning Submission: 0.5 point per Proposal (Max: 2 Points) Sanctioned Proposal: 5 points per Proposal (Max: 5 Points)	-	-
12	Funding Research Proposal Submissions & Sanctioning Submission: 2 point per Proposal Sanctioned Proposal : < Rs.25,000 - 5 Points/Proposal : > Rs.25,000 - 10 Points/Proposal (Max: 10 Points)	-	-
13	Attend training in Industry & Linked to industry (Preferably MOU Industries) Minimum 3 days. (Max: 2 Points)	-	-
14	Award Received Receipt: 5 Points/Award (Max: 5 Points)	-	-
15	Consultancy : >= Rs. 10,000 - 5 points : >= Rs. 7,500 - 4 points : >= Rs. 5,000 - 3 points : < Rs. 5,000 - 1 points (Max: 5 Points)	-	-
16	NPTEL / ARPIT / SWAYAM :4 marks for NPTEL successful completion :1 mark for other online courses successful completion QIPs, STTPs, FDPs :3 marks for more than a week program :2 marks for 5 days and above :1 mark for 2-4 days (Max: 4 Points)	4	4
17	Book Publication : 20 points per book / 5 points per chapter (Max: 10 Points)	5	5
SUB TOTAL (40)		40	40

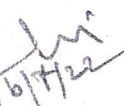
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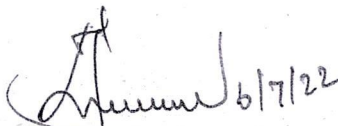
S.No	FUNCTIONAL AREA			EVALUATION	
				Self	Head
18	Project Guide : 1 point per batch (UG) : 2 points per batch (PG) (Max : 5 Points)			1	1
19	Professional Body Membership (Reputed) : 2 Points/Membership (Max: 4 Points)			4	4
20	Skill Upgradation inside and outside : 0.5 point per inside : 1 Point per outside (Max: 8 Points)			8	8
Contribution to Department, College					
	S.No.	Category	Points Allotted	Points Secured	
	1	HOD	10		
	2	Convener (International conference)	10		
	3	Convener (National conference)	5		
	4	Overall coordinators(NSS, NCC, YRC, Other clubs)	5		
	5	Industrial visit along with students	3	3	
	6	Local Visit along with students	2		
	7	Training to students - o CVAC (duration 20 Hrs.)	5		
		o Placement - Technical / Mooc	1		
	8	Committee heads	3		
	9	Committee member	1		
	10	Other responsibility	1		
	11	Inter Department Meet - committee member	1	1	
21	12	Intra Department Meet - committee member	1	1	
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12	Infrastructure	5	2			
13	Alumni	5	2			
14	Timetable	5	2			
15	Lab Incharge	5	2	2		
16	Power & UPS	5	2			
17	System Management	5	2			
18	Annual day	5	2			
19	Sports day	5	2	2		
20	Graduation day	5	2	5		
21	Placement day	5	2	2		20
22	Marathon	5	2	2		
23	Symposium Coordinator	5	2	2		
24	Freshers Day	5	2	2		20
25	MOU function - coordinator	5	2	2		
26	IPR Seminar - coordinator	5	2	2		
27	Industrial Seminar coordinator	5	2	2		
				Total	34	
				(Max: 20 Points)		
22	Resource person like chief guest :Outside - 5 Points : Inside - 3 Points : Acting as a DC member - 1 Point Social activities projecting college : 2 Points (Max: 5 Points)			-		-
23	Nandha Educational Institution (NEI) level responsibility :5 Points (Max: 5 Points)			5		-
24	Placement by faculty : 2 Points/student			-		-
	Placement supporting activities :1 Point/Activity (Max:10 Points)			2		2
				SUB TOTAL (20)	20	20
				GRAND TOTAL (100)	100	100


P.S. -  6/7/22
Faculty Signature

R. Jayaraj  6/7/22
HOD

 6/7/22
Appraisal Coordinator


Principal




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