

## NANDHA COLLEGE OF TECHNOLOGY



Approved by AICTE, New Delhi \*Affiliated to Anna University, Chennai Pitchandampalayam(PO), Vaikkalmedu, Erode- Perundurai Road, Erode- 638052 Website: www.nandhatech.org E-Mail: nandhatechnology@gmail.com

# Faculty Performance

# Appraisal



PRINCIPAL
NANDHA COLLEGE OF TECHNOLOGY
ERODE-52.



## NANDHA COLLEGE OF TECHNOLOGY, ERODE - 638 052

Established in 2008

Approved by AICTE, Delhi & Affiliated to Anna University, Chennai

[Minimum eligibility: An article should be published in AU Annexure-I / AU Annexure-II / Scopus / SCI / SSCI / WOS / UGC Care (or) Completed one SWAYAM online course (Courses should be completed between June'22 and May'23)]

### (Common to all departments)

Data to be filled for the period of June to May of the respective academic year

## Performance Appraisal Form for Faculty (2022-23)

## [For Teaching Faculties]

Name:	K.c. Rajavenkaten Waran	Employee ID:	BITS/28
Designation:	1 1	Department:	
Mobile No.:	9688968313	Email ID:	rajaventates. c @ nordhatech.org
			J

	TEACH	ING (4	-0)		**
S.No	FUNCTIONAL AR	EΑ		EVALU	ATION
				Self	Head
	Student Feedback			2 00 5 7 60	
	Theory 1 - CN	***	6.75		
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	Theory 4 - AT 9 ML				
	Average feedback score (Total Score / Number of Subjects)	14	15/2		
2	HOD Feedback	(Ma	x: 5 Points)	5	5
	Effective Instruction & Valid Instruction In Valid Instruction Material (				
	Index page & Time Table	0.5	16.5		-
	Name List & Syllabi	0.5	0.5		
	Lesson Plan	1.0	1.0		
3	Lecture Notes	1.0	1.0		
	IAE marks & Attainment	1.0	1.0		
	IAE Question Papers and Answer Keys	1.0	1,0		
	Old Question papers	0.5	0.5		
	Answer scripts	1.0	1.0		
	End Semester Survey	0.5	0.5		

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	ruction (3 p	oints)			1.
Internal assessment report		0.5	0.5		
Attendance entry		0.5	0.5		
Mark entry (Theory / Lab)		1.0	1.0	* _ e	
Completeness of log book		1.0	1.0	1	15
Innovation in Teaching & Use o	fTechnolo	(Max: 1	0 Points)	10	
Online course materials	1 Technolog	T	9 -		
Activity based learning		3.0/Subject	5		
Mini project / Field Visit / Case St	udies		0		
Coaching for slow learners (proof		2.0	2.0		
E- assignment (proof to be enclose		3.0	3.0		
Videos or Animations	iu j	1.0	0.0		
PPT		1.0	1.0		16
		2.0	2.0		
Semester Results		(Max: 10	Points)	10	
For I & II Years:					
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1 2 3 4	5				
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For III & IV years:					
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70-80 81-85 86-90 91-95	96-100				
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Erode-52

Conference proceedings / Articles: 1 point per paper (National or International) (Max: 2 Points) 2 2 2 2 3 2 3 3 3 3 3 3 3 3 3 3 3 3 3	C) B7	RESEARCH (40)		
National or International   Max: 2 Points   2   2   2   3   3   3   3   3   3   3	S.No			UATION
Journal Publications   Fublished in Annexure-1: 10 Points/paper	6	Conference proceedings / Articles: 1 point per page	Self	Hea
If Published in Annexure-1: 10 Points/paper   If in SCI / SCI / SCI / Web of Science: 8 Points/paper   Scopus: 5 Points per Paper   International Journal: 3 Points per Paper   International Journal: 3 Points per Paper   Research Scholar   :20 points if Ph.D. completed or :10 points if synopsis is completed or :5 points if focurse work is completed or :5 points if fecuries work is completed or :5 points if per sightered   Max: 20 Points   Spoints / Ph.D Scholar registered :3 points / Do Member   Max: 10 Points		Journal Publications (Max: 2 Points)	2	2
Research Scholar  : 20 points if Ph.D. completed or : 10 points if synopsis is completed or : 5 points if synopsis is completed or : 5 points if registered  (Max: 20 Points)  Post Ph.D. Activities : 5 points Anna University Supervisor recognition : 5 points / Ph.D Scholar registered : 3 points / D.C Member  Patents / Copyright Filed: 5 points / patent or copyright Granted: 20 points / patent or copyright Filed: 5 points / patent or copyright Granted: 20 points / patent or copyright  Funding Proposal Submissions & Sanctioning Submission: 1 point per Proposal  Max: 20 Points)  Funding Research Proposal Submissions & Sanctioning Submission: 5 points per Proposal  Max: 5 Points  Attend training in Industry & Linked to industry (Preferably MOU Industries) : > 5 days - 3 points : > 5 days - 5 points  Award Received Receipt: 5 Points/Award  Consultancy :> Rs. 5,000 - 5 points : < Rs. 5,000 - 2 points  SWAYAM Online Courses :10 points for NPTEL successful completion :2 points for NPTEL successful completion :2 points for April and above :3 points for 3 to 6 days  Book Publication (with ISBN number) :10 points per book :05 points per book :05 points per chapter  (Max: 10 Points)	7	If Published in Annexure-I: 10 Points/paper If in SCI / SCIE / SSCI / Web of Science: 8 Points/paper Scopus: 5 Points per Paper		C-
20 points if Ph.D. completed or 10 points if synopsis is completed or 5 points if course work is completed or 5 points if registered  Post Ph.D. Activities 5 points Anna University Supervisor recognition 5 points / Ph.D Scholar registered 3 points / Ph.D Scholar registered 4 (Max: 20 Points) 4 (Max: 20 Points) 4 (Max: 20 Points) 5 Sanctioned Proposal Submissions & Sanctioning 5 Submission: 1 point per Proposal 4 (Max: 5 Points) 5 Submission: 5 points per Proposal 5 Submission: 5 points per Proposal 6 (Max: 10 Points) 6 (Max: 5 Points) 7 Schays - 5 points 7 Schays - 5 points 8 (Max: 5 Points) 7 Schays - 5 points 8 Submission: 5 points / Award 8 Received 8 Received 9 (Max: 5 Points) 9 Schays - 5 points 9 Schays - 5 poi		CV	6	
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	:	l Point per outside						8
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.  -	7	Placement	5		2	-		
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		and the second s	C	ID TOTAL	(00)		
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24	: 2 P	oints/student  ent supporting activities				-	
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22	: Ou	rce person like chief gues tside - 5 Points side - 3 Points	it.		4	5	
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				Total			20
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	21	Graduation day Fresher's day	5	2	2		
	19	Sports day	5	2	2		
2	18	Annual day	5	2	2		
	17	System Management	5	2			
	16	Power & UPS	5	2	2		
	15	Lab Incharge	5	2	-		
	14	Timetable	5	2		4	
	13	Alumni	5	2 2	-	- V	

**Faculty Signature** 

HOD

Appraisal Coordinator

Principal

College of Technology \*

Principal
Nandha College of Technology
Erode-52...



### NANDHA COLLEGE OF TECHNOLOGY, ERODE - 638 052

Established in 2008

Approved by AICTE, Delhi & Affiliated to Anna University, Chennai

[Minimum eligibility: An article should be published in Scopus / WOS / or equivalent journals / 5 Days FDP (online or offline with prior approval) / One NPTEL course / One ARPIT course (Courses should be completed between June'21 and May'22)]

#### (Common to all departments)

Data to be filled for the period of June to May of the respective academic year

#### Performance Appraisal Form for Faculty (2021-22)

#### [For Teaching Faculties]

Name:	P. VINOTH KUMAR	Employee ID:	B/T5/20
Designation:	ASSOCIATE PROFESSOR	Department:	ECE
Mobile No.:	9865883191	Email ID:	Vinothbell@gmail-com

	TEACHIN				
οV	FUNCTIONAL AREA			EVALU	JATION
			2	Self	Head
	Student Feedback		0 80 D 8		,
	Theory 1 - Adhoc & Wineless Sensor	5			
	Theory 2 - Discrete Time Signal Processing	5		_	
L	Theory 3 - Satellite Communication	5		5	05
	Theory 4 - Wireless Networks	5			-
	Average feedback score (Total Score / Number of Subjects)	29/4 =	. 5	s *	
		(Max:	5 points)		
2	HOD Feedback	(Max:	5 points)	5	0.5
	Effective Instruction & Valid Instruction Ma				
	Valid instruction material (7 p	oints)		2	,
	Index page & Time Table	0.5	0.5		
	Name List & Lesson Plan	0.5	0.5		
	Syllabi	0.5	0.5		
	Lecture Notes	2.5	2.5	10	10
3	IAE marks	0.5	0.5		
	IAE Question Papers and Answer Keys	1.0	1.0		D
	Old Question papers	0.5	0.5		4
	Answer scripts	1.0	1.0	Nandha C	Principal
	Effective instruction (3 poi	nts)		Nandila	Erode-52
	Internal assessment report	0.5	0.5		

	Attendance entry	0.5	0.5		
	Mark entry (theory /Lab)	1.0	1.0		
	Completeness of log book	1.0	1.0		
		(Max: 10	Points)		
0.000	Innovation in Teaching & Use of Technolo	gy	4		
	Online course materials	3.0/Subject	3.0		
4	Activity based learning	1.0/Subject	_		
J	Mini project / Field Visit / Case Studies	2.0	_		
(	Coaching for slow learners (proof must)	3.0	3.0	10	10
I	E- assignment (proof to be enclosed)	1.0	1.0		
1	Videos or Animations	1.0	1.0		
I	PPT	2.0	2.0		
		(Max: 10	points)		
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	For 3 credit subjects (II Year only)         60-70       71-80       81-85       86-90       91-100         1       2       3       4       5             For 3 credit subjects (III & IV years)         70-80       81-85       86-90       91-100         1       3       4       5			10	20
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	60-70   71-80   81-85   86-90   91-100     1   2   3   4   5     For 3 credit subjects (III & IV years)     70-80   81-85   86-90   91-100     1   3   4   5     Theory Course   Results 9     Theory 1 - Adhac & Wireless   100 / 100     Theory 2 - Discrete time   100 / 100     Theor	5	S	10	20
	60-70   71-80   81-85   86-90   91-100     1   2   3   4   5     For 3 credit subjects (III & IV years)     70-80   81-85   86-90   91-100     1   3   4   5     Theory Course   Results 9     Theory 1 - Adhac & Wireles   100 / 100     Theory 2 - Discrete time   100 / 100 / 100     Signal processing   100 / 100 / 100 / 100     Signal processing   100 / 100 / 100     Theory 2 - Discrete time   100 / 100 / 100     Signal processing   100 / 100 / 100     Theory 2 - Discrete time   100 /		S	10	20
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S.No	DUNGWONALADDA	EVALUA	ATION
o.NO	FUNCTIONAL AREA	Self	Head
6	Conference proceedings / Articles:1 point per paper (National or International) (Max: 2 Points)	5 1	)
7	Journal Publications If Published in Annexure-I: 10 Points/paper If in SCI / SCIE / SSCI / Web of Science: 8 Points/paper Scopus: 5 Points per Paper International journal: 3 Points per Paper  (Max: 10 Points)	8	8
8	Ph.D. Research Scholar  : 10 points if Ph.D. completed or : 5 points if synopsis is completed or : 3 points if course work is completed or : 2 points if registered : 5 point / Ph.D Scholar  (Max: 10 Points)	3	3
9	Anna University Supervisor recognition: 5 Points (Max : 5 Points)	same,	4000aan
10	Patents / Copyright Filed: 5 points / patent orcopyright Granted: 20 points / patent orcopyright  (Max: 25 Points)	25	25
11	Funding Proposal Submissions & Sanctioning Submission: 0.5 point per Proposal  (Max: 2 Points) Sanctioned Proposal: 5 points per Proposal  (Max: 5 Points)		
12	Funding Research Proposal Submissions & Sanctioning Submission: 2 point per Proposal Sanctioned Proposal : < Rs.25,000 - 5 Points/Proposal : > Rs.25,000 - 10 Points/Proposal (Max: 10 Points)	_	Tasabarian.
13	Attend training in Industry & Linked to industry (Preferably MOU Industries) Minimum 3 days.  (Max: 2 Points)	-	go-pa <sub>ba</sub>
14	Award Received Receipt: 5 Points/Award  (Max: 5 Points)	-	Sylvanor
15	Consultancy : >= Rs. 10,000 - 5 points : >= Rs. 7,500 - 4 points : >= Rs. 5,000 - 3 points : < Rs. 5,000 - 1 points  (Max: 5 Points)		
16	NPTEL / ARPIT / SWAYAM  :4 marks for NPTEL successful completion :1 mark for otheronline courses successful completion  QIPs, STTPs, FDPs :3 marks for more than a week program :2 marks for 5 days and above :1 mark for 2-4 days	4	4
17	(Max: 4 Points)  Book Publication : 20 points per book / 5 points per chapter  (Max: 10 Points)	5	5

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	2	Convener (Internation	nal conference)	10			
	3	Convener (National co		5	* *		
	4	Overall coordinators(	NSS, NCC, YRC,	5			
	5	Other clubs)	with students	3	3		
	6	Industrial visit along with students  Local Visit along with students					
	0	Training to students -		2 2			
	7	o CVAC (duration	20 Hrs.)	5			
		o Placement – Teo	chnical / Mooc	1	41		
	8	Committee heads		3			
	9	Committee member		1			
	10	Other responsibility		1			
	11	Inter Department	lest - commit	tee 1	-		
21	12	Intra Department	Meet - member	er 1	1		
	V	1					
					A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
					T		
	CM	Coordinators	Points for College	Points for Department	Points		
	S.No	Coordinators	Level	Level	Secured		
	1	Accreditation	10	2	2	8.9.	
	2	R&D	5	2			(X
	3	Admin	5	2	9	- τ	rincipal
	4	Academic	5	2	2	Nandha Co	Principal llege of Techn
	5	Tutor	0	2		E	rode-52.
	6	Exam cell	5	2 2	2	4	
	7	Placement	5	2			
	8	Association	5	2			
	9	I-Club	5	2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	10	Industrial visit Admission	5	2			

	12	Infrastructure	5	2			
	13	Alumni	5	2			
	14	Timetable	5	2			
	15	Lab Incharge	5	2	2/		
	16	Power & UPS	5	2	Gr.		
	17	System Management	5	2			
	18	Annual day	5	2	8	8	
	19	Sports day	5	2	2		
	20	Graduation day	5	2	2 /		
	21	Placement day	5	2	2	20	
	22	Marathon	5	2	2.	20	
	23	Symposium Coordinator	5	2	91		20
	24	Freshers Day	5	2	2	a 8	
	25	MOU Function - coordinator	5	2	2		
	26	TPR Sominar - (coordinator	5	2	2/		= #
	27	Industrial Seminar coordinate	r 5	2	2		
							n n
					grapital s		20 44
	· .			Total	34		
				(Max: 20	0 Points)		
22	:Outs : Insid : A	urce person like chief gue ide - 5 Points de - 3 Points cting as a DC member - 1 P	oint	(Max: 20	O Points)		
22	:Outs : Insid : A	ide - 5 Points de - 3 Points cting as a DC member – 1 P activities projecting col	oint	(Max: 20	O Points)		
22	:Outs : Insid : A Socia : 2 Po	ide - 5 Points de - 3 Points cting as a DC member – 1 P al activities projecting col vints	oint lege	(Max:	5 Points)		
	:Outs : Insid : A Socia : 2 Po	ide - 5 Points de - 3 Points cting as a DC member - 1 P d activities projecting col ints  The Educational Institution	oint lege	(Max:	5 Points)		
22	:Outs : Insid : A Socia : 2 Po	ide - 5 Points de - 3 Points cting as a DC member - 1 P d activities projecting col ints  The Educational Institution	oint lege	(Max: l l responsibilit	5 Points)	5	
	:Outs : Insid : A Socia : 2 Po Nand :5 Poi	ide - 5 Points de - 3 Points cting as a DC member - 1 P al activities projecting col pints  The Educational Institution	oint lege	(Max: l l responsibilit	5 Points)		
	:Outs : Insid : A Socia : 2 Po Nand :5 Poi	ide - 5 Points de - 3 Points cting as a DC member - 1 P al activities projecting col bints The Educational Institution ints Ement by faculty	oint lege	(Max: l l responsibilit	5 Points)	5	
23	:Outs : Insid : A Socia : 2 Po Nand :5 Poi	ide - 5 Points de - 3 Points cting as a DC member - 1 P al activities projecting col pints  The Educational Institution	oint lege	(Max: l l responsibilit	5 Points)		
	:Outs : Insid : A Socia : 2 Po Nand :5 Poi Place : 2	ide - 5 Points de - 3 Points cting as a DC member - 1 P al activities projecting columnts lha Educational Institution ints ement by faculty Points/student	oint lege on (NEI) leve	(Max: l l responsibilit	5 Points)	5	
23	:Outs : Insid : A Socia : 2 Po Nand :5 Poi Place : 2	ide - 5 Points de - 3 Points cting as a DC member - 1 P d activities projecting col oints  The Educational Institution ints  Ement by faculty Points/student	oint lege on (NEI) leve	(Max: l l responsibility (Max: l	5 Points) y 5 Points)	5	2_
23	:Outs : Insid : A Socia : 2 Po Nand :5 Poi Place : 2	ide - 5 Points de - 3 Points cting as a DC member - 1 P al activities projecting columnts lha Educational Institution ints ement by faculty Points/student	oint lege on (NEI) leve	(Max: l l responsibilit (Max: l	5 Points) 5 Points) 0 Points)	2	
23	:Outs : Insid : A Socia : 2 Po Nand :5 Poi Place : 2	ide - 5 Points de - 3 Points cting as a DC member - 1 P al activities projecting columnts lha Educational Institution ints ement by faculty Points/student	oint lege on (NEI) leve	(Max: l l responsibility (Max: l	5 Points) 5 Points) 0 Points)	and the second	2-20

Faculty Signature

HOD

Appraisal Coordinator

Principal

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Principal
Nandha College of Technology
Erode-52...